Dr. Wayne A. Brown, CHECS founder and chief executive officer, has been a higher education CIO and has held executive positions in colleges and universities for almost 20 years. In addition, our advisory board consists entirely of college and university CIOs and technology leaders in the industry.

Our exclusive network of higher education leaders is widespread and far-reaching. We have an active network of more than 2,000 higher education leaders. We will find the right candidate for you.

Your specific criteria, supplemented by our exclusive longitudinal research in the roles and responsibilities of the higher education CIO, will create a distinctive job description specific to your organization and no one else.

We conduct research. Our higher education chief information officer search service uses unparalleled research in the career field, enabling us to accurately and concisely identify your ideal candidate’s characteristics, qualifications, experience, and skills.

We understand higher education’s needs because we work in higher education. CHECS’ founder and chief executive officer has worked in higher education for nearly two decades.

We are a nonprofit dedicated to the mission of the education and development of higher education CIOs.

In addition to research, we endow scholarships to benefit higher education CIOs pursuing their academic education.

CHECS Advisory Board

- **Keith McIntosh** (Chair), Vice Chancellor for Information Technology & CIO, Pima County Community College District
- **Jill Albin-Hill**, CIO, Dominican University
- **Pam Arroyo**, Senior Statistician, EDUCAUSE
- **Sharon Blanton**, Vice President and CIO, Hawaii Pacific University
- **Curtis (Curt) Carver**, Vice Chancellor/CIO, Board of Regents of the University System of Georgia
- **Stephen diFilipo**, Vice President and CIO, Cecil College
- **Maggie Fung**, CIO, Kwantlen Polytechnic University
- **PB Garrett**, Associate Provost & Chief Academic Technology Officer, The George Washington University
- **Joel Hartman**, CIO, University of Central Florida
- **Ann Kovalchick**, former Chief Information Technology Officer/CIO, Drake University
- **Bruce Maas**, CIO & Vice Provost for Information Technology, University of Wisconsin – Madison
- **Susan Malisch**, Vice President and CIO, Loyola University Chicago
- **Charlie Moran**, Sr. Partner and CEO, Moran Technology Consulting
- **Joe Moreau**, Vice Chancellor, Technology & CTO, Foothill – DeAnza Community College District
- **Ganesan Ravishanker (Ravi)**, CIO & Associate Dean, Wellesley College
- **John (Jack) Suess**, Vice President for Information Technology and CIO, University of Maryland, Baltimore County
- **Justin Sipher**, Vice President of Libraries and Information Technology, St. Lawrence University
- **Rhonda Spells**, Executive Director, eLearning Services, Prince George’s Community College
- **Melissa Woo**, Vice Provost for Information Services & CIO, University of Oregon

Center for Higher Education Chief Information Officer Studies, Inc. (CHECS)

Chief Information Officer and Technology Leader Search Services

(518) 852-5182
Fax (518) 207-0089

CHECS is a nonprofit organization dedicated to the education and development of higher education CIOs.
The CHECS difference

- We are a nonprofit organization. Our mission to promote the education and development of higher education CIOs aligns with the higher education mission.
- As a nonprofit, we not only fund future CIO studies, we endow scholarships to help future higher education CIOs in their academic studies.
- We understand higher education’s specialized and distinctive needs because our board members and founder work in higher education.
- Our comprehensive expertise comes from firsthand higher education CIO experience as well as ongoing longitudinal CIO research conducted since 2003.
- Our research is exclusive; no organization conducts the same in-depth studies on the higher education CIO career field that matches our research.
- Our professional network reaches more than 2,000 higher education CIOs.
- We are nationally recognized experts in the higher education career field.
- We make it our priority to exceed your expectations.

CHECS offers superior benefits.

- Unsurpassed CIO role understanding – Dr. Wayne A. Brown, CHECS’ chief executive officer and founder, has been a higher education CIO and college executive for almost two decades.
- Nationally known authority – CHECS is the higher education CIO career field expert.
- Recognized research – Our CIO studies have been widely published, cited and referenced in industry publications, such as The Chronicle of Higher Education, Public CIO and EDUCAUSE to name a few.
- In-depth understanding of your challenges – CHECS advisory board is made up of technology leaders in higher education. We understand higher education’s needs, challenges, expectations, goals, mission, and purpose.
- Industry-targeted acumen – We can quickly and concisely identify strong candidates and will not waste your valuable time and resources on those who do not meet position criteria.
- Extensive network – CHECS has a network of more than 2,000 higher education technology leaders.
- Not-for-Profit Status – CHECS’ altruistic mission aligns with higher education.

Our process

1. **Assess the Need** – Work collaboratively with you and use our exclusive, longitudinal research to define your ideal technology leader based on your needs, expectations and goals.
2. **Tailor Position Description and Ad** – From your ideal technology leader model, we will build a tailored job description and advertisement, emphasizing the attributes, qualities and skills necessary for success in your institution.
3. **Identify Candidates** – We will reach out to our extensive network and recommend publications for ad placement.
4. **Screen Résumés** – We will screen résumés as well as interpret the technology jargon and skills to ensure candidates have essential credentials, experience and expertise.
5. **Conduct Initial Interviews** – We will conduct the initial telephone interview.
6. **Recommend Top-Tier Candidates** – We will recommend a top-tier candidate list. This step is critical to identify candidates accurately to keep the process efficient and focused.
7. **Conduct Reference and Media Checks** – With our thorough understanding, we know the right questions to ask.
8. **Assist with Formal Interview** – We can be available in person or by telephone during the formal interview rounds as an advisor, expert reference and consultant.
9. **Our Guarantee** – If the hired candidate leaves or is dismissed within the first year after the hire date, we will repeat the search process and waive the base search fee charge.